

#### 4.4 Essential Educational Qualifications:

Name of Posts	Stream	Age (Y)	Educational Qualification	Minimum post qualification work experience
		Max		
Assistant Manager Grade 'A'	General	30	<p>(i) Graduation in Commerce/ Economics/ Mathematics / Statistics/ Business Administration/ Engineering with minimum 60% marks (50% for SC/ST/PwBD applicants)</p> <p>OR</p> <p>(ii) Company Secretary (CS) / Certified Management Accountant (CMA/ ICWA)/ Chartered Financial Analyst (CFA)</p> <p>OR</p> <p>(iii) Chartered Accountant (CA)</p> <p>OR</p> <p>(iv) MBA/ PGDM [in Any Discipline (<i>the course must be of full time 2 years</i>)] / from a University/ Institution recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies.</p> <p><b>Note:</b> At Graduation Level, candidates having taken any such course from a University/ Institution,</p>	<p><b>Only for candidates having educational qualification of (i)</b> Graduation in Commerce/ Economics/ Mathematics / Statistics/ Business Administration/ Engineering with minimum 60% marks (50% for SC/ST/PwBD applicants)</p> <p>OR</p> <p><b>(ii)</b> Company Secretary (CS) / Certified Management Accountant (CMA/ICWA)/ Chartered Financial Analyst (CFA).</p> <p><b><u>Essential:</u></b></p> <p><b>A.</b> At least <b><u>two years</u></b>' experience in credit dispensation in the areas of MSME/Corporate and lending to trading and small commercial loans etc. (experience pertaining to personal loan, educational loan, Vehicle Loan, Housing Loan, etc. would not be considered) as an <b>officer (permanent)</b> in</p> <p>(a) All India Financial Institutions - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural</p>

			<p>recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies that is taken after Class XII and is at least having 3 years' duration, will be eligible for admission to the examination, subject to obtaining minimum marks prescribed above.</p> <p>At Post-Graduation Level/ master's degree, candidates having taken any such course from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies that is taken after Graduation and is at least having 2 years' duration will be eligible for admission to the examination.</p> <p><b>Note:</b> The Candidates appearing in the final year are also eligible to apply, provided they shall be required to submit the final marksheet and provisional / final post-graduation degree certificate, in original at the time of joining (if selected).</p>	<p>Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI.</p> <p>OR</p> <p>(b) Scheduled Commercial Banks included in the Second Schedule of the RBI Act, 1934</p> <p>OR</p> <p>(c) NBFCs registered with RBI</p> <p><b>Note:</b></p> <ul style="list-style-type: none"> <li>- Candidates who have combined experience (as at Sl no. (a), (b), and (c) above) of <b>two years</b> are eligible to apply.</li> </ul> <p>OR</p> <p><b>B. Candidates having</b> atleast 2 years' experience <b>(core functioning)</b> in:</p> <ul style="list-style-type: none"> <li>i. Entities dealing in Investment Banking / Merchant Banking registered with SEBI</li> </ul> <p>OR</p> <ul style="list-style-type: none"> <li>ii. Entities dealing in Alternative Investment Funds (AIFs) registered with SEBI</li> </ul> <p>OR</p> <ul style="list-style-type: none"> <li>iii. Asset Reconstruction Companies (ARCs) registered with RBI</li> </ul> <p>OR</p> <ul style="list-style-type: none"> <li>iv. Subsidiary of Scheduled Commercial Banks dealing in MSME segment</li> </ul> <p>OR</p> <ul style="list-style-type: none"> <li>v. Project management (viz. administration and implementation of projects/ Schemes of national importance) with consultancy firms of national stature having experience of consulting &amp;</li> </ul>
--	--	--	--	--

				<p>project management in similar line for more than 10 years and should have specific experience of consulting/ Project management Government project implementation / Govt. Project management / Digital project related to lending / Consultancy for Govt. Projects.</p> <p><b>NOTE</b></p> <p>- Minimum <b>post qualification work experience criteria are not required</b>, for candidates having educational qualification as indicated at <b>Sr No. (iii) &amp; (iv).</b></p>
<b>Manager Grade 'B'</b>	<b>General</b>	33	<p>Graduation in any discipline /Equivalent technical or professional qualification with minimum 60% marks (50% for SC/ST/PwBD applicants)</p> <p style="text-align: center;">OR</p> <p>Post-Graduation in any discipline / Equivalent technical or professional qualification with minimum 55% marks (pass marks for SC/ST/PwBD applicants) in aggregate of all semesters / years.</p> <p><b>Note:</b> At Graduation Level, candidates having taken any such course from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies that is taken after Class XII and is at least having 3 years' duration, will be eligible for admission to the examination, subject to obtaining minimum marks prescribed above.</p> <p>At Post-Graduation Level/ master's degree, candidates having taken any such course from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies that is taken after Graduation and is at least having 2 years' duration will be eligible for admission to the examination, subject to obtaining minimum marks prescribed above.</p>	<p><b>Essential:</b></p> <p>At least Five years' experience as an <b>officer (permanent)</b> in:</p> <p>(a) Reserve Bank of India (RBI), Securities and Exchange Board of India (SEBI).</p> <p style="text-align: center;">OR</p> <p>(b) All India Financial Institutions - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI.</p> <p style="text-align: center;">OR</p> <p>(c) Scheduled Commercial Banks included in the Second Schedule of the RBI Act, 1934</p> <p style="text-align: center;">OR</p> <p>(d) NBFCs registered with RBI</p> <p><b>Note:</b> Candidates having combined experience (as at Sl no. (a), (b), (c) and (d) above) of Five years are eligible to apply.</p> <p><b>Desirable: -</b></p> <p>Preferably passed JAIIB &amp; CAIIB examination conducted by Indian Institute of Banking &amp; Finance</p>

				(IIBF).
<b>Manager Grade 'B'</b>	<b>Legal</b>	33	<p><b>Essential:</b> Bachelor's degree in law from any University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies with a minimum of 50% (45% for SC/ST and PwBD candidates, if vacancies are reserved for them) marks or equivalent in the aggregate of all semesters/years and enrolled as an advocate with the Bar Council of India.</p> <p><b>Desirable:</b> (a) The candidates who possess Master's Degree in Law / Company Secretary (CS) Qualified will be preferred. (b) Proficiency in computer applications.</p>	<p><b>Essential:</b></p> <p>At least Five years' work experience, post bachelor's degree in law, as a Law Officer [permanent / on full time direct contract (not outsourced)] in the Legal Department of:</p> <p>(a) Reserve Bank of India (RBI), Securities and Exchange Board of India (SEBI)</p> <p>OR</p> <p>(b) Any All-India Financial Institution like - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI.</p> <p>OR</p> <p>(c) Scheduled Commercial Banks included in the Second Schedule of the RBI Act, 1934.</p> <p>OR</p> <p>(d) Central Public Sector Enterprises (CPSEs)</p> <p>OR</p> <p>(e) NBFCs registered with RBI</p> <p><b>Note:</b></p> <p>- Candidates who have combined experience (as at Sl no. (a), (b), (c), (d) and (e) above) of <b><u>five years</u></b> are eligible to apply.</p> <p><b>Desirable:</b> Special knowledge of Banking Law, Company Law, Labour Law, Constitutional Law, Recovery, Insolvency &amp; Bankruptcy Laws, Property and Revenue matters etc. and experience in drafting of pleadings and documents.</p>

<p><b>Manager Grade 'B'</b></p>	<p><b>Information Technology (IT) (skill set- AI/ML Automation / Full Stack Application Development / Security / Infrastructure and Network)</b></p>	<p>33</p>	<p><b>Essential:</b> Bachelor's degree in engineering / technology in <i>Computer Science/ Computer Technology/ Information Technology/ Electronics/ Electronics &amp; Communications</i> from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies with 60% marks (SC/ST/PWBD applicants 55%) in aggregate.</p> <p style="text-align: center;">OR</p> <p>MCA from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies with 60% marks (SC/ST/PWBD applicants 55%) in aggregate.</p> <p><b>Desirable:</b> The candidates who possess following relevant industry certifications in will be preferred:</p> <p style="text-align: center;">AI / ML / Data Science</p> <p style="text-align: center;">OR</p> <p>Full Stack Application Development</p> <p style="text-align: center;">OR</p> <p>Certifications CISSP, CISM, CEH, or equivalent</p> <p style="text-align: center;">OR</p> <p>ITIL Foundation Certified in IT Service Management</p>	<p><b>Essential:</b> At least Five years' experience in Information Technology as an IT/ System officer [permanent / on full time direct contract (not outsourced)] in</p> <p>(a) All India Financial Institution - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI.</p> <p style="text-align: center;">OR</p> <p>(b) Scheduled Commercial Banks included in the Second Schedule of the RBI Act, 1934.</p> <p style="text-align: center;">OR</p> <p>(c) Listed Companies.</p> <p style="text-align: center;">OR</p> <p>(d) NBFCs registered with RBI</p> <p><b>Note:</b> Candidates having combined experience (as at SI no. (a), (b), (c) and (d) above) of <b>five years</b> are eligible to apply.</p> <p>Out of the five years' experience mentioned above:</p> <ul style="list-style-type: none"> <li>- At least 2 years' experience shall be in AI/ML Solutions with hands-on experience in development of ML/ Deep Learning algorithms and</li> <li>- At Least 2 years' experience shall be in Python, R programming.</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>- At least 2 years' experience shall be in web application development and</li> <li>- At Least 2 years' experience shall be in RDBMS, SQL and PL SQL programming.</li> </ul> <p style="text-align: center;">OR</p>
-------------------------------------	--	-----------	---	---

				<ul style="list-style-type: none"> <li>- 5 years of experience with IT Security Management.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>- 5 years of experience in IT Infrastructure and Network Management.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>- Exposure of working in Remote process automation tools.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>- Exposure of working in UI Skills.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>- Experience in designing, implementing, and managing enterprise-level security solutions.</li> <li>- Experience of working with diverse teams and stakeholders to implement security measures.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>- Experience in designing, implementing and managing Network, Virtualization/ Cloud and storage technologies.</li> <li>- Experience with infrastructure design principles ensuring high availability, reliability and scalability.</li> </ul>
--	--	--	--	---

- Note:** i. A candidate can apply for only one post and not more than one application should be submitted by any candidate. In case of multiple Applications, only the latest valid (completed) application will be retained, and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.
- ii. SIDBI reserves the right to raise / modify the eligibility criteria in minimum educational qualification, and percentage of marks depending upon the response. The candidate must possess valid Mark-sheet / Degree Certificate that he/ she is a Graduate / Post-graduate, as applicable on the day he / she registers and indicate the percentage of marks obtained in Graduation while registering online. Candidates whose results are awaited are not eligible to apply.
- iii. Staff Candidates (**only permanent employees of SIDBI**) shall also be eligible to apply for the advertised post subject to their fulfilling the eligibility criteria, for which they may be given relaxation in age by 5 years and waiver from payment of application fee as applicable in General Recruitment. The age relaxation of 5 years shall be over and above the age relaxation already provided to their respective category i.e. SC/ST/OBC/PwBD.
- iv. The percentage marks shall be arrived at by dividing the total marks obtained by the