



કર્મચારી રાજ્ય વીમા નિગમ
શ્રમ અને રોજગાર મંત્રાલય, ભારત સરકાર
કર્મચારી રાજ્ય બીમા નિગમ
(શ્રમ एवं रोजगार मंत्रालय, भारत सरकार)
**EMPLOYEES' STATE INSURANCE
CORPORATION**
(MINISTRY OF LABOUR & EMPLOYMENT,
Govt. of India)



ક.રા.વી.નિ. હોસ્પિટલ વાપી / ક.રા.બી.નિ. અસ્પત્રાલ વાપી /
ESIC Hospital Vapi વાપી-સેલવાસ રોડ, ચણોદ, વાપી
વાપી -સિલવાસા રોડ, ચણોદ, વાપી-396195
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39/ESICH-Vapi/Med Br./SR/FTCS/PTCS (Pt file)/2021,

Date: 24/07/2025

WALK-IN-INTERVIEW

Medical Superintendent, ESIC Hospital - Vapi invites eligible candidates for the engagement of **Contractual Specialist (For 1 Year)** on contractual basis as per given schedule through Walk – in – interview.

Sr. No	Details	Information /Particulars
1.	Date and time Schedule for Interview	04/08/2025. Reporting Time for Documents submission:9:00 AM to 11:00 AM (No Candidate will be considered for Interview who reports after 11:00 AM)
2.	Venue	ESIC Hospital Vapi, Near KBS Collage, Vapi – Silvassa Road, Vapi
3.	Department/ Speciality and Number of Posts.	Department/ Speciality
		Number of Posts
		Anaesthesia
		1 (FTCS/PTCS)
		Surgery
		1 (FTCS/PTCS)
		Radiology
		1 (FTCS/PTCS)
		Eye
		1 (FTCS/PTCS)
		OBG
		1 (FTCS/PTCS)
		Medicine
		1 (FTCS/PTCS)
		Paediatrics
		1 (FTCS/PTCS)
		Total
		07
4.	Category /Reservation	UR-03, OBC-02, EWS-01, SC-1, ST-0 In case no suitable candidates are available against the advertised Reserved Posts, then any Eligible Candidates irrespective of Category, if present may be considered for Contractual Specialist as per Rule.
5.	Qualification	PG Degree/Diploma in concerned specialty and registered with Medical Council of India.
6.	Experience	PG Degree or equivalent in concerned specialty from Recognized University With 3 (three) years' experience after acquiring PG Degree/OR minimum of 5 (Five) years' experience in the concerned specialty after acquiring PG Diploma.
7.	Age	Age not to exceed 69 years as on date of interview.

8.	Consolidated Remuneration, Duty /Working Hours and Tenure of contract	Full Time Contractual Specialist (FTCS)	Part Time Contractual Specialist (PTCS)
	Consolidated Remuneration	Rs. 132692/- fixed per month for candidate having PG/Diploma. They will be entailed for transport allowance with DA on transport allowance as per rule. DA on transport allowance will be revised from time to time as per rule.	Fixed Remuneration of Rs. 60,000 per month (As per HQ guidelines issued vide letter no. Z-17/11/1/2007/Med. IV (Pt. file), Dated 13.04.2022. (In Case if willing for emergency call duty Rs. 15,000 Charges payable for Emergency visit, and Rs. 800/ hour will be payable for extra hours above 16 Hours in week).
	Duty /Working Hours	9:00 AM to 4:00 PM for Monday to Friday & 9:00 AM to 1:00 PM for Saturday in General.	Working hours: 16 Hrs per week/ as per ESIC HQ instructions. (Monday to Thursday)
	Tenure of contract	For FTCS– One year on contract or till regular incumbent joins, whichever is earlier. The contract will be extendable for a period of 3 years based on satisfactory performance, monitored by Competent Authority. Candidates are advised to visit the website for latest updates on date of interview and qualification/post etc.	For PTCS– One year on contract or till regular incumbent joins, whichever is earlier. Candidates are advised to visit the website for latest updates on date of interview and qualification/post etc.

Note:- If no suitable candidates are available against the advertised, then any other candidate if present may be considered for Contractual specialist irrespective of category, for short term engagement.

How to Apply

The eligible candidates, along with their application filled properly in prescribed proforma (Annexure-A) should appear for a walk-in interview on the appointed date & time. They should also bring two recent passport size photographs along with one set of attested photocopies and originals of testimonials.

Documents to be submitted:

1. Two passport size Photographs.

2. One sets of the following testimonials along with the originals for verification:

- a) Proof of Date of Birth.
- b) SSC /Matriculation Certificate or equivalent.
- c) Certificate of Qualifications & Marks sheets.
- d) MBBS Mark sheet & Degree Certificate.
- e) PG Degree / Diploma Mark Sheet & Certificate.

Caste certificate/Category Certificate in support of SC/ST/OBC (Non-creamy layer), EWS in the prescribed proforma as per Government guidelines and self-undertaking for OBC (Non-creamy layer) status in the prescribed format.

- f) UID (Aadhaar card).
- g) Experience Certificate.
- h) MCI Registration Copy.
- i) NOC from Present Employer (if applicable).

Any other documents, if applicable/relevant (please mention)

Cut-off date for age, qualification etc. shall be reckoned as DATE OF INTERVIEW

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Note: Selected candidates have to report for duty immediately or the date mentioned in offer letter, failing which it will be presumed that they are not interested in joining and their appointment will be deemed to be considered as cancelled without any correspondence in this regard.

Please Note: Corrigendum/ extension etc., if any shall be published only on our website: "<https://www.esic.gov.in/recruitments>" column. Please visit our website regularly.

GENERAL INSTRUCTIONS TO CANDIDATES AND MATHOD OF APPLICATION TO APPEAR IN WALK IN INTERVIEW

1. **The number of vacancies may be changed without any prior notice.**
2. No. TA/DA will be admissible either for the 'Walk- in- interview' or for joining the post.
3. **The Competent Authority reserves the right to fill up all or not to fill up any post or cancel any vacancy /interview at any stage.**
4. The selected candidates will have to join stipulated date given in offer of appointment.
5. The selection is subject to the candidates providing their medical fitness Certificate issued by Medical Board at ESIC Hospital Vapi.
6. Candidates must be registered with Medial Council of India before joining the post.
7. The candidate who is in the Service should submit "No Objection Certificate" from the employer at the time of interview.
8. The selected candidate will have to furnish a DD/Bankers Cheque for an amount of Rs. 30,000/-(Rupees Thirty Thousand Only) drawn in favour of 'ESIC fund A/c No 1' payable at Vapi, towards security deposit.
9. Candidate seeking reservation benefits for SC/ST/OBC/EWS must ensure that they are entitled to such reservations per eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim as stipulated in this Notice. OBC candidates should ensure that they are in possession of valid OBC Certificate issued within such issued by the authority mentioned in the format.
10. The candidate claiming reservation / age relaxation on grounds of belonging to OBC should submit the community Certificate in prescribe proforma vide Govt. Of India, Department of Personnel and Training

OM No.36036/2/2013-Estt(Res). Date 30.05.2014 failing which the benefit of reservation / relaxation will not be given or their application shall be rejected and no request/correspondence will be entertained. Certificates issued in other format will not be accepted and the candidates will be treated as "General Category" for all purpose. Validity of OBC certificates issued by the Central Government is One Year from the date of issuance. So Candidate will not submit this Certificate One Year old. (Format enclosed)

11. Those who belong to SC/ST/OBC category should produce valid caste certificate issued by the Tahsildar/Revenue Divisional Officer. OBC certificate must be as prescribed vide DoPT, Govt of India OM No. 36012/22/93-Estt.(SCT) dated 15.11.1993 which should certify that the candidate do not belong to anyone of the Creamy Layers. (format enclosed)
12. Candidates claiming reservation under EWS category should produce their EWS certificate as prescribed vide DoPT, Govt of India OM No. 36039/1/2019-Estt.(Res) dated 31.01.2019. (format enclosed)
13. The candidates are advised to bring their application/Bio data and original certificates with one set of self attested photocopies of the certificates.
14. All the candidates are directed to report in the office of the Medical Superintendent ESIC Hospital, Vapi, Valsad, Gujarat as per the timing mentioned above.
15. The decision of the selection board will be final on all aspects of selection and no further correspondence will be entertained under any circumstance.
16. The contractual appointment for part time contractual specialist will be for one year from the date of joining or appointment of regular incumbents whichever is earlier.
17. The candidates shall be governed by the relevant Rules and Regulations adopted by the ESIC in this regard.
18. Other terms & conditions will be applicable as issued by the Competent Authority from time to time.

General Terms and conditions for Service of Full Time /Part time Contractual Specialist:-

1. **Selected candidates will have no claim for regularization of the service in the hospital or No claim for any service benefit like, PF, Pension, Gratuity, medical Allowance, Seniority, and Promotion.**
2. Hostel accommodation/quarters/uniform will not be provided.
3. The appointment shall not offer any right or preference for regular appointment.
4. In case regular incumbent joins in, the appointment shall be terminated immediately. The discretion will be solely of Medical Superintendent.
5. Available on call 24x7 if he/she is drawing/opted emergency call charges.
6. The Specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
7. On selection candidates has to open an SB Account in the State Bank of India any Branches (This is applicable to cases where SB account is not held in State Bank of India).
8. The posts are contractual and the contractual engagement may be terminated / discontinued by either side giving one month prior notice to this effect without assigning any reason.
9. In case of selection, the candidate has to enter into an agreement with Medical Superintendent, ESIC Hospital, Vapi, on Non-judicial stamp paper of Rs 300/-. Upon joining, the selected candidate has to submit a security deposit of Rs. 30,000/-(Rupees Thirty Thousand Only) as Demand draft in favour of 'ESIC Fund Account No.1' payable at Vapi, which is refundable after successful completion of contract and production of 'No dues certificate'.

SPECIALTERMS AND CONDITIONS APPLICABLE TO FULL TIME CONTRACT SPECIALISTS:

1. Specialist shall be recruited for a period of 1 year and extendable up to 3 years with annual evaluation and term renewed every year based on satisfactory performance. Performance will be monitored by Competent Authority.
2. **Private practice will not be allowed.**

3. Available on call 24x7.

4. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.

5. He/She will be entitled for the leave @ 04 days for each month of work on pro-rata basis in a calendar year. In the event, the specialist prefers not to avail the leave, the same may be encashed to a maximum limit of 30 days/year.

6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakhs for Anaesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynaecologists, and Obstetrician etc. (3) Rs.10 lakhs for Physicians Dentists, Radiologists, and Pathologists etc. A copy of the Insurance & Premium receipt must be submitted within 7 days from the date of engagement, otherwise service will be terminated.

SPECIAL TERMS AND CONDITIONS APPLICABLE TO PART TIME CONTRACT SPECIALISTS:

1. Period of contract will be one year from the date of joining.

2. Minimum working hours will be 16 per week, as per direction by Medical Superintendent, Vapi.

3. He/She will not be entitled for any kind of leave or benefits.

4. Available on call 24x7 if he/she is drawing/opted emergency call charges.

5. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.

6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakhs for Anaesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynaecologist, and Obstetrician etc. (3) Rs.10 lakhs for Physicians Dentists, Radiologists, and Pathologists etc. A copy of the Insurance & Premium receipt must be submitted within 7 days from the date of engagement, otherwise services will be terminated.

**Medical Superintendent
ESIC Hospital Vapi**

"Annexure - A"

**FORM TO BE FILLED BY THE CANDIDATS FOR THE POST OF FULL TIME / PART TIME
CONTRACTUAL SPECIALIST AT ESIC HOSPITAL - VAPI, DIST- VALSAD (Gujarat) - 396195.**

Post: _____ Department: _____

1. Name: _____
2. Father Name: _____
3. Date Of Birth: _____ Gender: _____

Age on (date of Interview) Year _____ Month _____ Days _____

4. Category (UR/OBC/SC/ST/EWS): _____
5. Address for Communication: _____

PIN: _____

6. Contact No.: _____ E- Mail Address: _____
7. Details of MBBS Degree: Year _____ No. of Attempts _____
8. Details of PG Degree / Diploma /Equivalent: _____

Sr. No.	Name of Specialty	Year	No. of Attempts

9. Registration with MCI: Registration No.- _____ State - _____
10. Experience:

Sr. No	Name of Organisation	From	To	Period
Total Experience: Years _____ Months _____ Days _____				

11. Present Status of Working:
Name of the Organisation: _____ Date of Appointment: _____
Designation: _____ NOC Letter Enclosed (Yes / No): _____

(Candidates are instructed to submit Documents as per the Checklist with necessary Comments)

I do hereby declare that the information given above is true and correct to the best of my knowledge and belief. In case of any information is found false / incorrect at the later stage of Recruitment / Appointment, I shall be bound by the decision of ESI Corporation.

**Affix Passport Size
Recent Colour
Photograph**

Date:

Place:

(Signature of Candidate)

Check List of the Documents, to be attached by Candidate with Annexure - A

Sr. No	Documents	Comments Yes / No / NA	Remarks for Office Use
1	Duly filled Forms in Annexure A with all Details and signature		
2	2 Additional Photographs		
3	Aadhar Card Copy		
4	Birth Certificate for Age		
5	Caste Certificate for Category (if applicable)		
6	MBBS Mark sheets		
7	MBBS Degree Certificate		
8	MBBS Attempt Certificate		
9	PG Degree / Diploma Mark sheets		
10	PG Degree / Diploma Certificate		
11	PG Degree / Diploma Attempt Certificate		
12	Experience Certificate		
13	MCI Registration Copy		
14	NOC from Present Employer (if applicable)		

(Application without the relevant Documents may lead to rejection of Candidature in Walk in Interview)

Signature of Candidate: _____

Name of the Candidate: _____

(For Office Use)

Remarks and Recommendations for Appearing in Interview for the Candidates:

Name of the Verifying Officer	Signature of Verifying Officer	Remarks, if any

